

Initial NP III Application



Your NP III application must contain the following 7 documents in this order. Your application will not be reviewed if any of these are missing. Only check items off once they're completed.

- This cover sheet with signatures. Please print name to follow signature.
- Current resume or curriculum vitae.
- Personal Essay.
- Two letters of recommendation signed and dated.
- A copy of NP II performance evaluation signed and dated within 12 months of the NP III application submission date. **Completion Date:** 2/26/2021
- Leadership Activities Form over the preceding prior 24 months of application.
- Proof of attendance for minimum 30 CEUs within 24 months of the NP III application submission deadline (or can be listed on most recent NP II performance evaluation).
- I attest that I am a credentialed and privileged provider in good standing at UCSF Health.  
█ (initial)

Please submit ONE file in Word or PDF format.

Name of file must be your last name and first initial (for example, "EricksonM"). Email completed application packet to: [AdvancedPractice@ucsf.edu](mailto:AdvancedPractice@ucsf.edu)

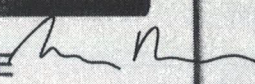
An exemplar application can be found on the NP III page from the Advanced Practice Website.

Deadline for submission is last business day of March or September at 5pm PST

Applicant (signature): █  
Applicant (print): █  
Date: 9/23/2021 Email: █

Manager (signature): █  
Manager (print): █  
Date: 9/23/21

Collaborating Physician (signature): █  
Collaborating Physician (print): █  
Date: 9/23/21

1.0 FTE 



### **Education:**

#### **Columbia University School of Nursing, New York, NY**

- Master of Science, Nursing - Feb 2015
- Bachelor of Science, Nursing - May 2013

#### **University of California Los Angeles, Los Angeles, CA**

- Bachelor of Science, Molecular Cell and Developmental Biology - June 2010

### **Licenses & Certifications**

- Nurse Practitioner, California License: 95002328
- Pediatric Nurse Practitioner Certification (PNCB): 20150848
- Registered Professional Nurse, California License: 95051973
- AHA BLS for Healthcare Providers
- AHA PALS Provider

### **Professional Experience:**

#### **UCSF Benioff Children's Hospital Oakland - Jan 2017- present**

##### *Certified Pediatric Nurse Practitioner II, Pediatric Urology*

- Evaluate and treat inpatients and outpatients with urologic diagnoses using evidence-based medicine.
- Consult on inpatients and emergent patients with teachings to families and communicating plans of care with hospitalists.
- Participate in a monthly multidisciplinary spina bifida clinic.
- Operate urodynamics procedure, review and interpret results. Training of staff on the urodynamics equipment.
- Precept current nurse practitioners, master's level nurse practitioner students, nurses, residents, and fellows.
- Present on common urologic conditions through outreach programs, webinars and in-staff services.
- Acquire new equipment and associated supplies in collaboration with business strategy staff, practice managers and vendors.
- Engage in the hiring process of new staff with training of urology specific duties.

- Prescribe and order durable medical equipment and medications.
- Advise parents and providers on the phone and MyChart communication.
- Perform case manager duties providing follow up with families, vendors and supply companies.
- Design electronic medical record content and competencies for new referral triage and new procedures.

**Red Oaks Medical Group, Red Bluff, CA - Sept 2015 -Nov 2016**

*Certified Pediatric Nurse Practitioner, Pediatric Primary Care*

- Certified CHDP provider performing age- appropriate well visits to underserved patients.
- Evaluate and diagnose acute walk-in and scheduled sick patients and initiate treatment plans.
- Examine newborns for jaundice, weight and assess progression after hospital discharge.
- Educate patients and caregivers on appropriate interventions to promote positive outcomes.
- Order and interpret imaging films and laboratory values.
- Refer patients to appropriate specialists.
- Delegate appropriate work tasks to medical assistants and receptionists to facilitate care.

**Presentations:**

**“Pediatric Bowel Bladder Dysfunction,”** Pediatric Weekly Webinar Series, San Francisco, CA. March 2021

**“Incontinence and Common GU Problems,”** Pediatric Weekly Webinar Series. San Francisco, CA. Dec 2020. CME Certified.

**“Urology Breakdown,”** Hospitalist Residents In-Service. Oakland, CA. May 2020

**“Enuresis/Encopresis: Bowel Bladder Dysfunction,”** Pediatric Psychiatrists In-Service. Oakland, CA. April 2018

**Professional Organizations:**

- Pediatric Urology Nurse Specialists

- National Association of Pediatric Nurse Practitioners
- American Association of Nurse Practitioners



I joined Pediatric Urology in January 2017 following Pediatric Primary Care. I had little exposure to ambulatory specialty and inpatient surgical care, which drew me to this position. After three months of starting in Pediatric Urology, my APP mentor went on medical leave and retired from practice. I was thrown into the deep end, and I knew it would be up to me to sink or swim. Needless to say, my introduction to Pediatric Urology was unique and unexpected.

I was suddenly the most senior Pediatric Urology NP at the Oakland Campus. I was obligated to rapidly familiarize myself with clinic, provider, and administrative duties. At times my duties also required extensive case management and social support to our patients and their families. I was thrown into monthly multidisciplinary Spina Bifida Clinics, weekly urodynamics procedures, and called daily for inpatient consultations. I'm proud to report I can swim and eager to demonstrate my butterfly stroke! The support of my collaborating physicians, and donning a multitude of hats helped shape me into the provider, educator, advocate, and leader I am today.

I served as a mentor to our new hire APP who now sees her own panel of patients independently and performs other clinical duties. Following this mentorship, I discovered how much I enjoy seeing individuals grow and progress towards clinical excellence. I began precepting Nurse Practitioner students and enjoy discussing holistic assessment and treatment of patients. The students love the variety of hands-on skills required for Pediatric Urology including urodynamics, post-operative care, and catheterization teaching. This naturally led to my involvement providing



Urology education to other UCSF clinical staff and community Pediatricians in the form of webinars and in-services.

With the COVID-19 pandemic, all specialty services were forced to pivot and adjust in more ways than anticipated. One of the major changes our clinic faced was converting to telehealth visits to serve our patients. I realized we needed to change how we triage our patient referrals and fully utilize the referral access center. I created a referral protocol currently used in clinics and the access center. My algorithm is used to determine which patients are promptly seen in the clinic versus telemedicine, whether imaging is needed before the appointment, and scheduling with a specific provider. Another major transition was shifting from Epic to Apex. With this transition, I designed and created our note and electronic order templates which streamline charting and ensure billing criteria is met. These templates are currently in use in our practice.

On a microsystem level, I have been working to expand our current Oakland practice to deliver more urologic services to our patients. I am the sole provider that performs urodynamics with fluoroscopy at our campus and recognized the high demand and long wait times for this procedure. As a response, I advocated for a urodynamics machine exclusively for our clinic in order to provide non-fluoroscopic urodynamic studies. I also identified the need to provide biofeedback as we have been outsourcing this to other facilities and proposed the acquisition of this equipment. I worked tirelessly with our Practice Manager and Business Strategy team members outlining an initial business plan, providing financial figures, and projected number of patients in order to obtain both machines. I provided staff training on the urodynamics equipment and



procedure. Additionally, I'm delighted that for the first time in our urologic practice, we will soon be offering biofeedback services. These added services in-house will aid in better coordination of care and patient satisfaction. I am now working to complete a non-fluoroscopic urodynamics in clinic competency and biofeedback competency. I will also be working on outreach to our pediatricians informing them of our new resources.

On a macrosystem level, I have also expanded our practice to another location in the Bay Area to become more accessible to families. As an APP, I identified a deficiency of Pediatric Urology services in the Peninsula with no providers between San Francisco and Palo Alto. Having seen advertisements for UCSF Health at San Mateo on bus stops and billboards I thought, "why not have Pediatric Urology in San Mateo?". I met with the UCSF Medical Director of Pediatrics, Vice President of Business Strategy, and Director of Children's Ambulatory Services to discuss our expansion strategy. Once our goals had been determined, my focus was then on the daily management of our clinic, settling time slots for urology, and coordinating supplies with the Practice Manager at San Mateo.

After numerous meetings, I am proud to announce we have entered the Peninsula market and established our clinic in San Mateo as of October 2020. Now when I do a web search, our San Mateo location is listed under UCSF Pediatric Urology. I am currently the only Pediatric Urology Provider seeing patients at our San Mateo clinic and my aim is to promote growth at this location. I plan to compete with the other local children's hospitals and attract families and providers to UCSF Health.



The opportunity to serve patients from a variety of backgrounds while representing UCSF has allowed me to grow as an APP and as an individual. I look forward to further discussing my experience, projects, education, leadership, and clinical practice. Thank you for considering my application for Nurse Practitioner 3 advancement.





University of California San Francisco

Department of Urology

UCSF Mail Code 1695 550 16<sup>th</sup> Street, 6<sup>th</sup> Floor San Francisco, CA 94143

www.ucsf.edu www.urology.ucsf.edu

September 23, 2021

RE: [REDACTED]

To the UCSF Nurse Practitioner Selection Committee:

I am happy to write a letter of recommendation for [REDACTED] in support of her application for Nurse Practitioner 3 advancement at UCSF. I have known [REDACTED] since she started her nurse practitioner work with us several years ago. [REDACTED] has done an excellent job throughout her career. Her service is currently based at Benioff Children's Hospital Oakland, and she is our lead Nurse Practitioner at that site. [REDACTED] has been exemplary in all aspects of her job; she runs the pediatric urology clinics at both the BCHO and San Mateo campuses, and has been instrumental in growing both practices. She excels at education and leadership. She helped develop several teaching aids for patients and providers, mainly in the field of Bladder and Bowel Dysfunction in children.

She leads both our Urodynamic Center at BCHO and our soon to open Biofeedback Program for Children. In fact, it was [REDACTED] who developed and implemented both programs, working with nursing staff, administration, and fellow providers. It was no small task, and [REDACTED] managed the process excellently. She also has taken the lead on the development of the referral access center for urology, and taken the lead for designing the new clinical templates for Apex. She has several other projects she is working on as well, including outpatient cystoscopy. She has wonderful enthusiasm and follow through, and because of that, she has changed pediatric urology care at BCHO and is an essential part of our team.

[REDACTED] is a pleasure to work with. She is extremely smart and works well with the team. The attendings, residents, students and other providers love working with her. She is very approachable and patient, and this great demeanor rubs off on everyone she works with. She is a great teacher. She has trained our medical assistants in all aspects of urodynamics and will be doing the same for the new biofeedback center. She often has nursing students working with her, and she teaches the junior residents in urology and pediatrics. She is active in giving presentations to the pediatric residents and to pediatricians as part of the UCSF weekly webinar series on incontinence, common GU problems and bladder and bowel dysfunction topics. She has given lectures to community primary care providers as well, and attends outreach meetings with pediatricians and business strategists to grow our outreach clinics.

In summary, [REDACTED] has been an exemplary nurse practitioner. Her wonderful demeanor, excellent leadership and teaching skills, and ability to change the care of children for the better, make her a huge asset to our department and to the University. I recommend her wholeheartedly for her advancement to Nurse Practitioner 3.

Sincerely,

[REDACTED]



University of California  
San Francisco

Department of Urology

UCSF Mail Code 1695  
550 16<sup>th</sup> Street, 6<sup>th</sup> Floor  
San Francisco, CA 94143

www.ucsf.edu  
www.urology.ucsf.edu

September 22, 2021

RE: [REDACTED]

To the UCSF Nurse Practitioner Selection Committee:

It is with sincere pleasure that I write this letter of recommendation for [REDACTED] in support of her application for Nurse Practitioner 3 advancement. I have known [REDACTED] since she first started in pediatric urology in 2016 and have had the pleasure to watch her grow and develop into the clinician she is today. She is my counterpart in Oakland managing the spina bifida multidisciplinary clinic. Her expertise is frequently requested by hospitalists for advice and management of these patients. We co-manage many complicated spina bifida patients together. [REDACTED] will provide extensive medical management with patients before discussing surgical options with me. Post operatively, she will review catheterization and wound care teaching for these patients. She also performs and manages our complex urodynamics procedure and trains the urology and radiology staff on how to use the equipment and interpret the data that is generated.

Not only do I trust [REDACTED] clinical judgement, but I value her ability to lead the clinics and problem solve in real time, working diligently to find solutions. Thanks to [REDACTED] ability to analyze gaps in our services, we have recently acquired a new urodynamics machine and biofeedback equipment. These tools allow us to meet our patient's needs in a timely manner with greater care and precision. She advocated that a social worker was needed in the clinic, and we trusted her judgement in determining the candidate was a good fit for our patient population. [REDACTED] continues to educate our social worker in our specialty, focusing on the varied family struggles of a child with complex urologic needs. Additionally, [REDACTED] takes initiative and has expanded our clinic footprint to San Mateo where she is independently building patient and provider relations in the area.

She is detailed in her work and devotes time with every patient to build trust by providing thorough responses in an intelligible manner. She not only supports her own panel of patients but our providers will consistently appoint her to follow up with our complicated patients knowing she will give the utmost care. In addition to clinical duties, [REDACTED] precepts nurse practitioner students, residents, and hospitalists and is a trusted urology provider around the hospital.

[REDACTED] is a compassionate clinician, educator, and leader. She is an asset to our patients, staff, and UCSF. She exemplifies the qualities of a nurse practitioner 3 and I fully support her for advancement.

Sincerely,

[REDACTED]



## Performance Evaluation Form for Staff Employees

<b>Emp. Name:</b>		<b>Emp. Supervisor:</b>	Michael Disandro (021624929)
<b>Emp. Dept:</b>	M_Urology	<b>Performance Appraisal Period:</b>	01/01/20 - 12/31/20
		<b>Payroll Title:</b>	NURSE PRACT 2
		<b>Employee ID:</b>	028322808

**1. MANAGER'S ASSESSMENT of PERFORMANCE FACTORS AND ACHIEVEMENT:** Please assess applicable performance factors and demonstration of PRIDE Values as they relate to the essential functions of the position you are evaluating by marking the appropriate column for each listed factor. You may enter brief factor-related comments here or incorporate them into your comments in Section 3.

- CE — Consistently exceeds all standards or goals
- MA — Meets and exceeds; meets standards or goals, and, in many cases, exceeds them
- M — Meets all standards or goals
- PM — Partially meets standards or goals; improvement needed
- FM — Fails to meet standards or goals; performance unacceptable
- N/A — Not applicable; performance factor is not relevant to the position

Performance Factors	Performance Factor Rating	Comments (Optional)
<b>Job Knowledge</b> Demonstrates knowledge of techniques, skills, equipment, procedures and materials. Applies knowledge to identify, issues and internal problems; works to develop additional technical knowledge and skills; understands objectives and goals	MA — Meets and Exceeds	
<b>Quality of Work</b> Produces accurate, thorough and timely work	CE — Consistently Exceeds	
<b>Judgment</b> Utilization of analytical and problem-solving skills; ability to make sound decisions	MA — Meets and Exceeds	
<b>Communication</b> Effectiveness in verbal and written communications as well as effective active listening skills. Responds clearly and directly in a timely manner	CE — Consistently Exceeds	
<b>Stewardship &amp; Managing Resources</b> Demonstrates competence, accountability, discretion, and sound judgment in managing resources	MA — Meets and Exceeds	
<b>Other Job-Related Factors</b>	MA — Meets and Exceeds	

**2. Manager's assessment of UCSF's PRIDE Values (Professionalism, Respect, Integrity, Diversity and Excellence):** Please assess how these important core values are demonstrated by the employee.

Performance Factors	Performance Factor Rating	Comments (Optional)
<b>Professionalism</b> Competent, accountable, reliable, and responsible in work habits; interacts positively and collaboratively with all colleagues, faculty, students, patients, visitors, business partners and customers	CE — Consistently Exceeds	
<b>Respect</b> Courteous, kind and acting with utmost consideration for others	CE — Consistently Exceeds	

<p><b>Integrity</b> Honest, trustworthy and ethical; strives to always do the right thing without compromising the truth; fair and sincere</p>	<p><b>CE — Consistently Exceeds</b></p>
<p><b>Diversity</b> Supports an environment of equity and inclusion with opportunities for everyone to reach their own potential. Demonstrates respect for the variety of experiences and perspectives, which arise from differences in race, culture, religion, mental or physical abilities, heritage, age, gender, sexual orientation and other characteristics.</p>	<p><b>CE — Consistently Exceeds</b></p>
<p><b>Excellence</b> Dedicated, motivated, innovative and shows leadership by supporting a culture of continuous improvement and encouraging and motivating others to excel.</p>	<p><b>CE — Consistently Exceeds</b></p>

3. (Required) SUPERVISOR'S COMMENTS ON OVERALL PERFORMANCE Please provide comments on accomplishments/strengths and areas of improvement, as it relates to the employee's performance of job duties, PRIDE Values, and adherence to expectations:

<p><b>Manager's Overall Comments:</b> Lucille has been great - meeting and exceeding all levels of performance. She is very conscientious and finishes every project she is given, including projects she gives herself. Over the past year she has become much more independent - so much so that we rely on her for the day to day organization and care of our in patients and outpatients. She works very well with the staff and residents. She has shown initiative in starting new outreach clinics, and in urodynamics. Overall, we are extremely satisfied with her performance - she has been a great asset to our team. (And our next goal will be to get her in the operating room this year!)</p>	
--	--

4. (Optional) EMPLOYEE'S DEVELOPMENT PLAN: Employee should describe their development plan for the coming year, how you plan to complete the development, and how successful completion will be measured:

Development Item / Area	How Will the Plan be Completed?	How Will Success be Measured?
Observe common urologic surgeries	I would like to set aside time in my schedule to see common urologic surgeries	Observing at least 1-2 circumcisions, penoplasty, hernia repairs, orchiopexy, hypospadias, chordee repair
Be involved in a research project	I would like to set aside time in my schedule to do research or work on an ongoing pediatric urology research project. I have been thinking of doing a project to assess improvement in care and patient satisfaction by getting them signed up on MyChart so they can directly send quick messages to us instead of calling the office. Also providing patient education in the AVS section as a reference tool and assess whether that diminishes phone calls about medication instructions, or surgery or post op expectations. Or if it diminishes phone calls in general if we were to hand out or have on the AVS information and instructions.	I would like to get this project started this year and get more patients signed up on MyChart. I would like to update the patient education packets we have in the office and also what is available on AVS already to reflect the most up to date information. If possible, I would also like to work with the interpreters to have this information in Spanish and other languages to reach more patients. I will work on filling out the AVS for each patient before closing out the charts. I would also like to ensure all patients have some sort of handout or AVS if they are seen in clinic so they leave with some physical handout of information.

5. (Optional) EMPLOYEE'S COMMENTS ON PERFORMANCE: Please provide any comments related to this performance appraisal.

<p><b>Employee's Comments:</b></p>
------------------------------------

6. (Required) Overall Appraisal Rating (select only one):

- CE / Consistently exceeds all standards or goals
- MA / Meets all standards or goals and, in many instances, exceeds them
- M / Meets all standards or goals
- PM / Partially meets minimum standards or goals; improvement needed
- FM / Fails to Meet standards or goals; performance unacceptable

**6. Performance Evaluation Signatures and Dates**

Employee Signature and Date: [Redacted]

Department Authority Signature and Date: [Redacted]



I) Education leadership activities for patients, UCSF or non-UCSF staff, and community. Examples are presentations at staff in-services, educational forms, or health fairs.

1. *Presentation Title:* **“Urology Breakdown”**

*Audience:* UCSF Oakland Hospitalist Residents staff in-service

*Month/Year:* May 2020

2. *Presentation Title:* **“Incontinence and Common GU Problems”**

*Audience:* Pediatricians attending Pediatric Weekly Webinar Series

*Month/Year:* December 2020

3. *Presentation Title:* **“Pediatric Bowel Bladder Dysfunction”**

*Audience:* Pediatricians attending Pediatric Weekly Webinar Series

*Month/Year:* March 2021

II) Serve as a mentor for a new hire APP for a minimum of 6 months in their first two (2) 2 years of practice. APP mentor is defined as an experienced NP who substantively and consistently works with a mentee to develop, achieve and evaluate professional goals and provide orientations and support.

1. *Name of Mentee:* Bethany Geleris, NP

*Hours/time frame:* 1176 hours/ July 2018- December 2020

*Month/Year:* July 2018- December 2020

III) Sixty (60) hours as a preceptor for a graduate student. A preceptor is defined as an experienced NP who voluntarily agrees to provide clinical experience and guidance to a



graduate APP student during their educational program. Maximum credit: no more than 3 students for 180 totals

1. *Organization:* UCSF  
*Student Name:* Olivia Chan  
*Hours:* 178  
*Month/Year:* February 2021- June 2021
  
2. *Organization:* UCSF  
*Student Name:* Anna Weissman  
*Hours:* currently 41.5 hours, ongoing  
*Month/Year:* August 2021- ongoing

**IV) Development of written standards including core competencies, new protocols or new standardized procedures**

1. *Organization:* UCSF  
*Title/Subject:* New Scheduling, New Referral Algorithm and Spreadsheet  
*Month/ Year:* September 2020- April 2021
  
2. *Organization:* UCSF Oakland  
*Title/Subject:* Non-Fluoroscopic Urodynamics In Clinic Competency  
*Month/Year:* ongoing
  
3. *Organization:* UCSF Oakland  
*Title/Subject:* Biofeedback Competency  
*Month/Year:* ongoing



**V)** Participation in community health-related activities that utilize the RN/APP level expertise. May be a leadership role or ongoing activity.

1. *Organization:* UCSF Health

*Activity:* Expansion of UCSF Pediatric Urology in the Bay Area

*Month/Year:* July 2020- ongoing

**VI)** Participation in a Quality Improvement (QI) Project with a role such as lead or active team member.

1. *Title of QI Project:* Apex Template Design

*Role:* Lead in note and electronic order designs. Lead in meetings with administrative analysts and collaborating physicians to edit template designs.

*Month/Year:* May 2019- March 2020

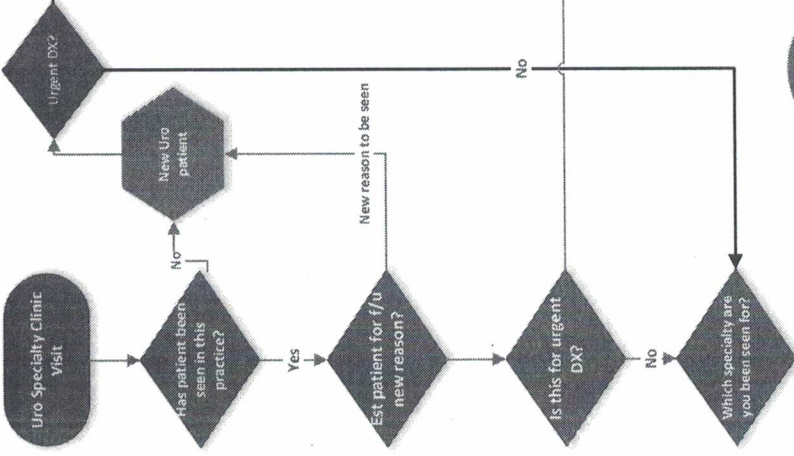




<b>Title of Course</b>	<b># of CEU/ CME</b>	<b>Date Completed</b>
PUNS 2019 Annual Meeting	21	9/27/2019
Pediatric Updates: Primary Care: 2019 Current Concepts	7.5	1/28/2020
Pediatric Updates: Primary Care: Procedures	7.5	1/29/2020
Pediatric Updates: Pharmacology: Infections in Childrens and Adolescents	7.5	1/15/2021
Pediatric Updates: Acute Care: Clinical Cross-Section 2020	7.5	1/15/2021

**Total Hours: 51**

**Uro Speciality Clinic Visit**



**SF Urgent Diagnoses\***

- Paraphimosis
- testicular torsion
- testicular mass
- Acute Kidney stone (pain, fever)

Normally send to on call physician

**Oak Urgent Diagnoses\***

The following needs to be reviewed by an NP before scheduling:

- active bleeding
- active blood in urine (bright red pee)
- Acute Kidney stone (pain, fever)
- bleeding foreskin
- foreskin swelling: Paraphimosis
- testicular cancer
- testicular pain
- testicular torsion

**\*All urgent DXs (need to be discussed immediately with providers)**

**SF Diagnoses Include:**

- Congenital adrenal hyperplasia
- Cloacal anomaly
- Congenital Chordee: DSD
- Ectopic ureter
- Exstrophy
- Fetal Hydronephrosis
- Hernia/ Hydrocele
- Hydronephrosis
- Hypospadias:
- Kidney Stone (urgent if infection or severe pain) (Nephrolithiasis)
- Megaureter
- Neurogenic bladder
- Prune bell syndrome
- PUPS, Enuresis, Phimosi, Circs, balanitis, urinary incontinence, adhesions
- PUV (Posterior Ureteral Valves)
- SB (Spina Bifida)
- Scrotal mass/ lump in testicle
- Testicular Mass (urgent)
- Testicular Torsion (urgent)
- UDT: undescended testis
- Uretero Pelvic
- Obstruction UPJ
- Ureteral duplication
- UTI, Hematuria
- Uteroceles
- Vesicoureteral reflux
- Varicocele

**Diagnoses that require ultrasound\***

**\*Some procedures requires fasting**

**SF Administrative Contacts:**

Heidi Wilscher, Nurse Manager (415) 476-4281 office; 661-400-2681 cell (preferred)  
 Heidi.Wilscher@ucsf.edu

Nancy Woo, Practice Manager (415) 502-1561  
 Nancy.Woo@ucsf.edu

Tiana Provost (415) 353-2065  
 Tiana.Provost@ucsf.edu

Charlene Alconatin, (415) 353-2083  
 Charlene.Alconatin@ucsf.edu

Elizabeth Ramos (415) 353-3085  
 Elizabeth.Ramos@ucsf.edu

**SF Telehealth visit (1.5)**  
 New & Est patient

**Procedures:**

- Dr. Baskin reviews all DXs
- Bowel and bladder dysfunction (BBD) to NPs
- Surgical patients to MDs

**VT: NEW (15)**  
**MB: PED UROLOGY MB [5201.063]**

-Baskin, Laurence  
 -Copp, Hillary (depending on DX VT 30min)

**NP:**  
 -Arnhym, Anne

**NP mostly treated non-surgical patients, such as urinary incontinence, nocturnal enuresis, phimosis, & bladder related issues**

**VT: NEW (15)**  
**Greenbrae: PED UROLOGY GREENBRAE [40600018]**

-Copp, Hillary

**NP:**  
 -Arnhym, Anne

**Erectile dysfunction should be referred to adult urology**

**VT: NEW (30)**  
**San Mateo: PED UROL SAN MATEO [9010259]**

Huang, Lucille, NP

**VT: NEW (15)**  
**Modesto: PED UROLOGY MODESTO [9010070]**

-Copp, Hillary

Kidney Tumors (Wilms)  
 Megaureter  
 Posterior Urethral Valves  
 Prenatal Hydronephrosis  
 Prune Belly Syndrome  
 Rhabdomyosarcoma  
 Testicular Torsion  
 Testicular Tumors  
 Ureterocele  
 Ureteropelvic Junction Obstruction  
 Urinary Stone Disease

**Oakland Diagnoses Include:**  
 Adrenal Insensitivity  
 balanitis  
 BBD, bowel bladder dysfunction  
 Bladder abnormality \*  
 Bladder stone/ Urinary stone \*  
 Buried penis  
 Cloacal anomaly\*  
 Chordee  
 Circumcision complication  
 Congenital adrenal hyperplasia  
 Constipation/ Encopresis  
 Daytime wetting, diurnal enuresis  
 Desire Circumcision  
 Difficulty urinating  
 Disorders of Sex Development (DSD Clinic)  
 Duplicated/ duplex kidney \*  
 Dysuria, painful urination  
 Ectopic ureter \*  
 Epididymal cyst  
 Epididymitis  
 Epispadias/ Bladder extrophy  
 Fetal/Prenatal Hydronephrosis  
 Groin pain  
 Hematuria (Gross/Microscopic) \*  
 Hesitancy urinating  
 Horseshoe kidney \*  
 Hydrocele  
 Hydronephrosis \*  
 Hypospadias  
 Inguinal hernia  
 Intersex/ DSD (DSD Clinic)  
 Kidney tumors /Wilms tumors\*  
 Labial adhesions  
 MCDK multicystic dysplastic kidney \*  
 Meatal Stenosis  
 Megameatus  
 Megaureter \*  
 Micropenis  
 Neurogenic bladder\*  
 Nighttime wetting/ Bedwetting/ Nocturnal enuresis  
 Paraphimosis (Acute ED or immediate triage)  
 Penile adhesions  
 Penile cyst  
 Penile skin bridge  
 Phimosis/ Tight foreskin  
 Prune Belly \*  
 PUV Posterior Ureteral Valves \*  
 Renal cyst (triage non urgent) \*  
 Renal/kidney stones \*  
 Retractable testicle  
 Rhabdomyosarcoma \*  
 Scrotal skin mass \*

**Oak: Imaging:**  
 \* RBUS within 1 month  
 + US Scrotum within 1 month

**Urology Oakland**  
 All Sites

**Oak Administrative Contacts:**  
 Sharry Goree, Practice Administrator – (510) 428-3509  
 sharry.goree@ucsf.edu  
 Sherita Joseph, Clinic Manager – (510) 428-3883 X6904  
 sherita.joseph@ucsf.edu  
 Elizabeth Rodriguez, Practice coordinator (510) 428-3402  
 Option 2  
 Elizabeth Vera, Practice coordinator (510) 428-3402

**NP Triage (Non-urgent):**  
 -Erectile dysfunction  
 -New patient over 18  
 -Any self referred patient  
 should be triaged by NP  
 before appointment

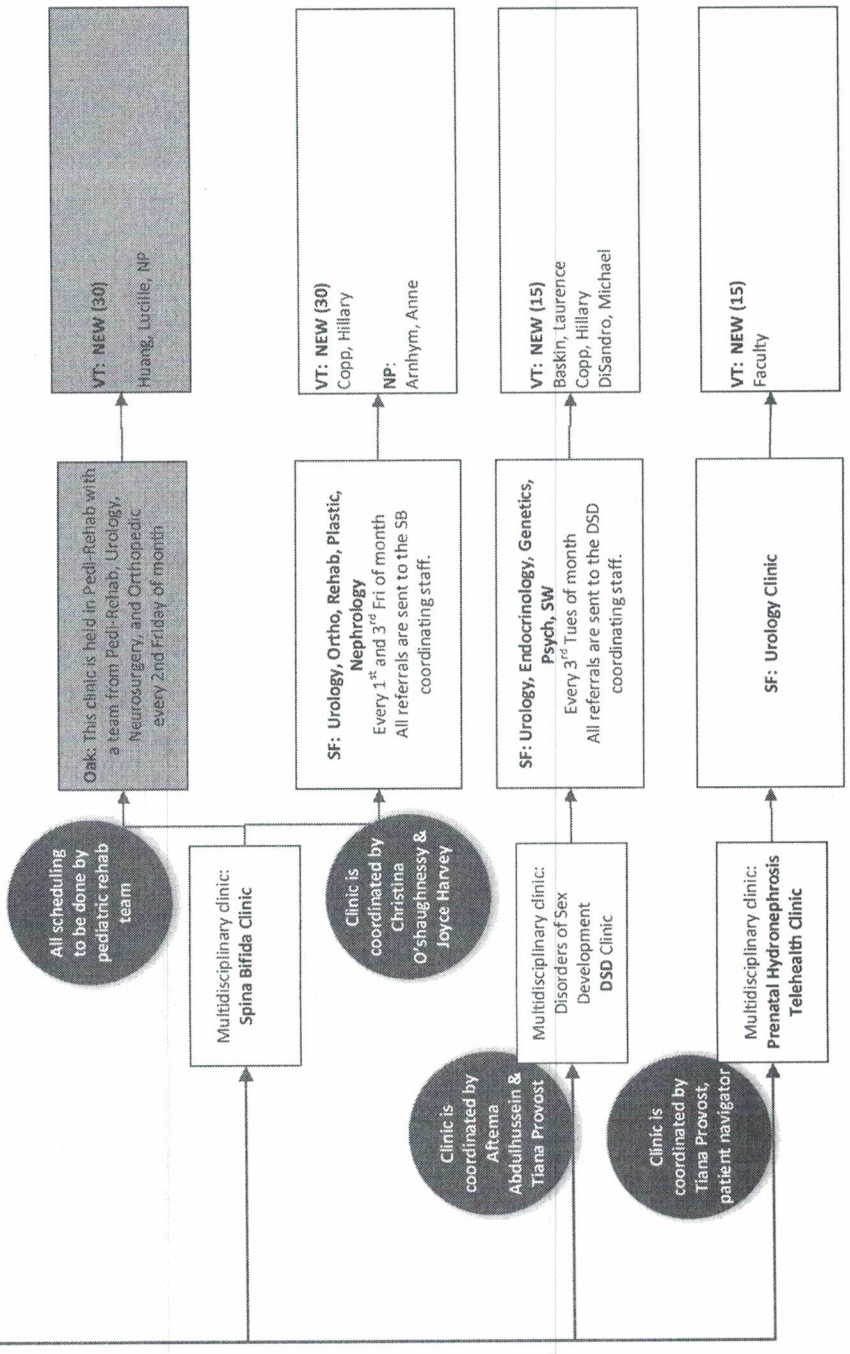
**VT: NEW (duration varies for each provider)**  
**OPC (Oakland): BCHO OPC UROLOGY**  
 [20206034]  
**Purple diagnosis: (Schedule with first available provider)**  
 Baskin, Lawrence (15)  
 Copp, Hillary (20)  
 DiSandro, Michael (20)  
**NP:**  
 Geleris, Bethany, NP (30)  
 Huang, Lucille, NP (30)  
**Green diagnosis (Schedule with first available provider)**  
 Geleris, Bethany, NP (30)  
 Huang, Lucille, NP (30)  
**Blue diagnosis (Schedule with first available provider)**  
 Baskin, Lawrence (15)  
 Copp, Hillary (15)  
 DiSandro, Michael (30)

**VT: NEW (30)**  
**Walnut Creek: BCHO WC UROLOGY (20212016)**  
**Purple diagnosis (Schedule with first available provider)**  
 DiSandro, Michael (20)  
 Geleris, Bethany, NP (30)  
**Green diagnosis (Schedule with first available provider)**

**Oak: All new patients to be scheduled with initial telehealth visit unless otherwise specified**

Geleris, Bethany, NP (30)  
 Blue diagnosis (Schedule with first available provider)  
 DiSandro, Michael (20)

- Spermatocoele +
- Spina bifida -NP (Lucille Huang) \*
- Spinal cord abnormalities/injury -NP (Lucille Huang) \*
- Testicular atrophy
- Testicular pain (Acute ED or immediate triage)
- Testicular torsion (Acute ED or immediate triage)
- Testicular tumors (immediate triage) +
- Tethered cord \*
- Torsed appendix testis
- Undescended testicle
- UPI obstruction \*
- Urachal Abnormalities (cyst, remnant, urachus) \*
- Ureteral duplication\*
- Ureterocele\*
- Urethral strictures \*
- Urinary frequency/urgency
- Urinary tract strictures \*
- UTI/ pyelonephritis
- Vaginal discharge
- Vaginal itching
- Varicoceles +
- Vesicoureteral reflux \*



Diagnosis	Provider	Clinic/Telehealth	Imaging/Labs Needed	Emergency	Immediate Triage by NP
Adrenal insensitivity	Attending	Telehealth			
Balanitis	NP	Telehealth			
BBD, bowel bladder dysfunction	NP	Telehealth			
Bladder abnormality	Attending	Telehealth	RBUS within 1 month		
Bladder stone /urinary stone	Attending	Telehealth	RBUS		
Buried penis	Everyone	Telehealth			
Chordee	Everyone	Telehealth			
Circumcision complication	Everyone	Telehealth			
Cloacal anomaly	Attending	Telehealth	RBUS		
Congenital adrenal hyperplasia	Attending	Telehealth			
Constipation/ Encopresis	NP	Telehealth			
Daytime wetting, diurnal enuresis	NP	Telehealth			
Difficulty urinating	NP	Telehealth			
Disorders of Sex Development	Attending	DSD clinic			
Desire for circumcision/requesting circumcision	NP	Telehealth	RBUS within 1 month		
Duplicated/ duplex kidney	Everyone	Telehealth			
Dysuria, painful urination	NP	Telehealth	RBUS within 1 month		
Ectopic ureter	Attending	Telehealth			
Epididymal cyst	Everyone	Telehealth			
Epididymitis	everyone	Telehealth			
Epispadias/ Bladder extrophy	Attending	Telehealth			
Fetal/Prenatal Hydronephrosis	Attending	Telehealth			
Groin pain	Everyone	Telehealth	RBUS within 6 month		
Hematuria (Gross/Microscopic)	Everyone	Telehealth			
Hesitancy urinating	NP	Telehealth			
Horseshoe kidney	Everyone	Telehealth	RBUS within 1 month		
Hydrocele	Everyone	Telehealth			
Hydronephrosis	Everyone	Telehealth	RBUS within 1 month		
Hypospadias	Everyone	Telehealth			
Inguinal hernia	Everyone	Telehealth			
Intersex/ DSD	Attending	DSD clinic			
Kidney tumors (Wilms)	Attending	Telehealth	RBUS within 1 month		
Labial adhesions	Everyone	Telehealth			
MCDK multicystic dysplastic kidney	Everyone	Telehealth	RBUS within 1 month		
Mental Stenosis	Everyone	Telehealth			
Megameatus	Everyone	Telehealth			
Megaureter	Attending	Telehealth	RBUS within 1 month		
Micropenis	Attending	Telehealth			
Neurogenic bladder	NP	Telehealth	RBUS within 1 month		
Nighttime wetting/ Bedwetting/ Nocturnal enuresis	NP	Telehealth			
Paraphimosis	Acute ED with immediate triage	Telehealth		x	
Penile adhesions	Everyone	Telehealth			
Penile cyst	Everyone	Telehealth			
Penile skin bridge	Everyone	Telehealth			
Phimosis/ Tight foreskin	NP	Telehealth			
Prune Belly	Attending	Telehealth	RBUS within 1 month of visit		
PUV	Attending	Telehealth	RBUS within 1 month of visit		
Renal cyst	Triage non urgent	Telehealth	RBUS within 1 month		
Renal/kidney stones	Attending	Telehealth	RBUS within 1 month of visit		
Retractile testicle	Everyone	Telehealth			
Rhodomiosarcoma	Attending	Telehealth	RBUS within 1 month of visit		
Scrotal skin mass	Everyone	Telehealth	RBUS within 1 month of visit		
Spermatocoele	NP (Lucille Huang)	Telehealth	RBUS within 1 month of visit		
Spina bifida	NP (Lucille Huang)	Telehealth	RBUS within 1 month of visit		
Spinal cord abnormalties/injury	Everyone	Telehealth			
Testicular atrophy	Acute ED or Immediate Triage	Telehealth		x	
Testicular pain					

